



Indiana Career Council

Strategic Plan Framework – Discussion Draft – September 2013

VISION STATEMENT: *The Career Council will direct coordinated efforts for the education and training of Indiana's workforce in order to close the skills gap and help grow Indiana's economy*

- 1. Increase coordination, data sharing, and communications among state, local, and private agencies, groups, and associations in Indiana's education, job skills development, and career training system**
 - ↳ Strategic Imperative - *Ensure that the State of Indiana maintains a cohesive, demand-driven education, job skills development, and career training system that focuses on delivering high quality services with great efficiency*
 - ↳ (Develop Specific Objectives)
 - ↳ (Develop Specific Tactics to Achieve Each Objective)
- 2. Address the shortage of qualified workers for current employment opportunities**
 - ↳ Strategic Imperative - *Increase the skill and education levels of Indiana's workforce in order to meet the needs of the State's employer community*
 - ↳ (Develop Specific Objectives)
 - ↳ (Develop Specific Tactics to Achieve Each Objective)
- 3. Make Indiana a leader in employment opportunities related to the fields of science, technology, engineering, and math (STEM)**
 - ↳ Strategic Imperative - *Make Indiana a global leader in science, technology, engineering, and math (STEM) talent development and employment opportunities*
 - ↳ (Develop Specific Objectives)
 - ↳ (Develop Specific Tactics to Achieve Each Objective)
- 4. Address the shortage of employment opportunities for individuals with a bachelors degree or greater educational attainment**
 - ↳ Strategic Imperative - *Increase the number of career opportunities for Hoosiers that have obtained a bachelors degree or greater educational attainment*
 - ↳ (Develop Specific Objectives)
 - ↳ (Develop Specific Tactics to Achieve Each Objective)
- 5. Align education and workforce development programs and resources with economic development in the State to ensure that Indiana's workforce is prepared for high value jobs of the future**

- ↳ Strategic Imperative – *Increase the alignment between the education and training provided through the use of public funds with high paying occupations and careers that are projected for growth*
 - ↳ (Develop Specific Objectives)
 - ↳ (Develop Specific Tactics to Achieve Each Objective)

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